

## AFP-GLAC Definition of Diversity

With Los Angeles widely recognized as one of the most diverse cities in the country, the Greater Los Angeles Chapter of AFP (GLAC) celebrates and supports diversity in both fundraising and philanthropic awareness. For GLAC, diversity encompasses gender, religion, ethnicity, age, geography, abilities, sexual orientation, professional experience and income with regard to the composition of membership, board leadership, program presenters, independent contractors and program content. We also encourage diversity with respect to the organizations we represent from large, well established institutions to small emerging nonprofits, from faith-based, private and governmental to public entities.